



BOY SCOUTS OF AMERICA®
MONTANA COUNCIL

Montana Council Summer Camps Staff Scholarship Program

PURPOSE OF SCHOLARSHIP PROGRAM

The Camp Staff Scholarship program is designed to attract and retain top-caliber staff members, as well as to promote education and vocational training.

GENERAL ELIGIBILITY REQUIREMENTS

- Have been employed at a Montana Council camp for a minimum of two camping seasons
- Have completed each contract year in good standing with the camp and have a recommendation from the camp director
- Complete and submit scholarship application by Oct 1st in the year funds are requested

HOW THE PROGRAM WORKS

Starting the second year that a staff member works for a Montana Council camp, they can qualify for a scholarship. Reward amounts are determined based on a sliding scale for years of service to a Montana Council camp. Reward limits are capped at eight years of service.

Year 1: \$0.00 / Per Week

Year 2: \$75.00 / Per Week

Year 3: \$100.00 / Per Week

Year 4: \$150.00 / Per Week

Year 5: 200.00 / Per Week

Year 6: 250.00 / Per Week

Year 7: 300.00 / Per Week

Year 8: 350.00 / Per Week

Example: Alex has worked at camp for 4 years including this year. Each year Alex worked five weeks of camp staff. He qualifies for a scholarship of \$1625 ($\$75 \times 5 + \$100 \times 5 + \150×5).

Eligible weeks of employment are Staff Week, weeks of camp program operations and one week prior to and after camp (if employed during these weeks). Time served as a Counselor in Training (CIT) will count towards total length of service.

Scholarships are put into reserve for multiple years of service and can all be claimed at one time, or an applicant can request a claim each year. Any awards not claimed within a six-year time frame will be forfeited and returned to the Montana Council.

All payments will only be issued as a check to the designated qualifying institution. Qualifying institutions are any University, College, Tech School, Trade School, or Church Mission.

Scholarship funds are not guaranteed. Each applicant will be evaluated by council/camp leadership. Scholarships will then be awarded starting with the highest score and on down the list until the Council depletes its allotted funds for the year.